

**Troop \_\_\_\_\_ of \_\_\_\_\_ District**  
**2022 Scouting's Journey to Excellence**  
**"The BSA method for annual planning and continuous improvement"**

| Item                        | Objective  | Bronze Level  | Silver Level   | Gold Level  | Bronze Points        | Silver Points | Gold Points |
|-----------------------------|--|---|--|---|----------------------|---------------|-------------|
| <b>Planning and Budget</b>  |  |   |  |   | <b>Total Points:</b> |               | <b>200</b>  |
| #1                          | <b>Planning and budget:</b> Will have a program plan and budget that is regularly reviewed by the committee, following BSA policies related to fundraising. (Virtual/remote meetings are acceptable.)                                | Will have an annual program plan and budget adopted by the troop committee.   | Will achieve Bronze, plus troop will conduct planning meeting involving youth leaders for following program year.  | Will achieve Silver, plus troop committee will meet at least six times during the year to review program plans and finances.  | 50                   | 100           | 200         |
| <b>Membership</b>           |  |   |  |   | <b>Total Points:</b> |               | <b>500</b>  |
| #2                          | <b>Building Scouting:</b> Will recruit new youth into the troop in order to grow membership.   | Will have membership growth plan that includes a recruitment activity or will use a personalized invitation method and have current pin on beascout.org.      | Will achieve Bronze, and either will increase youth members or will have at least 25 members.  | Will achieve Silver, and either will increase youth members by 5% or will have at least 35 members.   | 50                   | 100           | 200         |
| #3                          | <b>Retention:</b> Will retain a significant percentage of youth members.   | Will reregister 75% of eligible members.  | Will reregister 80% of eligible members.   | Will reregister 85% of eligible members.  | 50                   | 100           | 200         |
| #4                          | <b>Webelos-to-Scout transition:</b> Will have an effective plan to recruit Webelos Scouts into the troop.  | With a pack or Webelos den, will hold two joint activities (live or virtual).   | Will achieve Bronze, plus will recruit two Webelos Scouts.   | Will achieve Bronze, plus will provide at least one den chief to a pack and will recruit five Webelos Scouts.   | 25                   | 50            | 100         |
| <b>Program</b>              |  |   |  |   | <b>Total Points:</b> |               | <b>900</b>  |
| #5                          | <b>Advancement:</b> Will achieve a high percentage of Scouts earning rank advancements.  | 40% of Scouts will advance one rank during the year.  | 50% of Scouts will advance one rank during the year.   | 60% of Scouts will advance one rank during the year.  | 50                   | 100           | 200         |
| #6                          | <b>Short-term camping:</b> Will conduct short-term or weekend campouts throughout the year. (Alternative home-centered approaches may be used.)  | Will conduct four short-term overnight campouts.  | Will conduct seven short-term overnight campouts.  | Will conduct nine short-term overnight campouts.  | 50                   | 100           | 200         |
| #7                          | <b>Long-term camping:</b> Will participate in long-term camp with a majority of troop in attendance. (includes council-offered alternatives)   | Troop will participate in a long-term camp.   | 60% of Scouts will attend a long-term camp.  | 70% of Scouts will attend a long-term camp.   | 50                   | 100           | 200         |
| #8                          | <b>Service projects:</b> Will participate in service projects, with at least one benefiting the chartered organization. (includes home engagements serving others). Will record service hours  | Will participate in three service projects and enter hours on Scoutbook/Internet Advancement.   | Will participate in four service projects and enter hours on Scoutbook/Internet Advancement.   | Will participate in five service projects and enter hours on the Scoutbook/Internet Advancement.  | 25                   | 50            | 100         |
| #9                          | <b>Patrol method:</b> Will use the patrol method to develop youth leaders. (Virtual/remote meetings are acceptable.)   | The troop will have patrols, and each will have a patrol leader. There will be an SPL, if more than one patrol. The PLC will meet at least four times a year. | Will achieve Bronze, plus PLC will meet at least six times. The troop will conduct patrol leader training.   | Will achieve Silver, plus PLC will meet at least ten times. At least one Scout will have attended an advanced training course, like NYLT or Order of the Arrow Conference.  | 50                   | 100           | 200         |
| <b>Volunteer Leadership</b> |  |   |  |   | <b>Total Points:</b> |               | <b>400</b>  |
| #10                         | <b>Leadership and family engagement:</b> The troop will be proactive in recruiting sufficient leaders and will communicate regularly with parents. (Virtual/remote parents' meetings are acceptable.)                                | Will have at least one registered assistant Scoutmaster.  | Will achieve Bronze, plus the troop will hold two courts of honor, where troop plans are reviewed with parents.  | Will achieve Bronze, plus troop will hold three courts of honor, where troop plans are reviewed with parents. Will recruit at least one new leader  | 50                   | 100           | 200         |
| #11                         | <b>Trained leadership:</b> Will have trained and engaged leaders at all levels. All leaders are required to have youth protection training. (Online/remote training is acceptable except for Introduction to Outdoor Leader Skills.) | Scoutmaster or an assistant Scoutmaster will have completed position-specific training.   | Will achieve Bronze, plus the Scoutmaster and 60% of assistants will have completed position-specific training or, if new, will complete within three months of joining. | Will achieve Silver, plus two-thirds of active committee members will have completed position-specific training and at least one person will have attended an advanced training course involving a total of at least five days. | 50                   | 100           | 200         |

- Bronze:** Earn at least 525 points by earning points in at least 7 objectives.
- Silver:** Earn at least 750 points by earning points in at least 8 objectives.
- Gold:** Earn at least 1,000 points by earning points in at least 8 objective and at least Bronze in #6 or #7.

**Total points earned:** \_\_\_\_\_

**No. of objectives with points:** \_\_\_\_\_

- Our troop has completed online rechartering by the deadline in order to maintain continuity of our program.
- We certify that these requirements have been completed:

Scoutmaster \_\_\_\_\_ Date \_\_\_\_\_

Committee chair \_\_\_\_\_ Date \_\_\_\_\_

Commissioner \_\_\_\_\_ Date \_\_\_\_\_

*This form should be submitted to the Scout service center or your unit commissioner, as directed by your council.*

# **Scouting's Journey to Excellence**

## **2022 Troop Planning, Performance, and Recognition**

Journey to Excellence uses a balanced approach to measure performance. It guides program planning before the year begins, monitors activities for continuous improvement during the year, and recognizes performance at the end of the year. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The period for measuring performance will be the calendar year.

| Planning and Budget Measures  |  |
|-------------------------------|--|
| 1                             | The troop will have program plan and budget reviewed at all troop committee meetings. Troop will follow BSA policies relating to fundraising and fiscal management as found on Unit Money-Earning Application form and any other publication that the council has developed for fundraising and fiscal management. A meeting will be held with youth leaders where they are involved in developing plan for next program year. The troop's program plan should be shared with unit commissioner. Separate troops for males and females under the same chartered organization may have a shared unit committee. Committee meetings may be held remotely.                  |
| Membership Measures           |  |
| 2                             | The troop will have growth plan to serve diversity of our community and will conduct formal recruiting event. On December 31, 2022, the troop will have an increase in number of youth members as compared to the number registered on December 31, 2021. A membership growth plan template can be found at <a href="http://www.scouting.org/membership">www.scouting.org/membership</a> . The troop has an up-to-date pin on the "Be a Scout" website. Given current challenges, holding formal recruiting events may not be possible. Bronze may be achieved by developing and implementing a recruiting plan involving direct personal invitations for youth to join. |
| 3                             | Number of youth members on most recent charter renewal (A) divided by number of youth registered at end of prior charter year (B) plus all new youth joining (C) minus any ageouts (D). Total = $(A) / (B+C-D)$ . Age-outs are youth too old to reregister as Scouts. Compare membership at 2022 reregistration with membership at 2021 reregistration. For December charter expiration, use Jan, 2023 and Jan, 2022 recharter.  |
| 4                             | Will hold at least two activities with a pack or Webelos den, and will recruit new Webelos Scouts into the troop. Den chiefs will be provided to one or more Cub Scout dens. Virtual gatherings are acceptable.  |
| Program Measures              |  |
| 5                             | Total number of Scouts advancing at least one rank ( Scout, Tenderfoot, Second Class, First Class, Star, Life, Eagle) during the calendar year (A), divided by the number of youth registered at the end of the year (B). Advancement = $(A) / (B)$ . The troop is strongly encouraged to use Scoutbook to track each individual's advancements.   |
| 6                             | Will conduct short-term (at least one overnight) campouts throughout the year.   |
| 7                             | Number of Scouts who attend any in-council or out-of-council long-term summer camp (of at least five nights), high-adventure experience, or jamboree, or serve on camp staff within the past year, divided by the Scout membership on June 30, 2022. Youth attending long-term specialty camps such as NYLT or STEM are also counted. Alternatives that spread the camping nights over multiple experiences may be included. Virtual alternatives are acceptable. These include virtual camping programs and other remote activities.  |
| 8                             | The troop will participate in service projects during the year and enter them on the internet advancement website or through Scoutbook. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization. Service projects may include home-centered efforts providing they serve others outside the home.   |
| 9                             | The troop is separated into patrols and each patrol has an elected patrol leader. If the troop has more than one patrol, there is an elected senior patrol leader. If the troop has more than one patrol, the PLC will meet at least four times each year. The troop will hold patrol leader training each year, and youth will have the opportunity to participate in advanced training. PLC meetings may be held remotely.   |
| Volunteer Leadership Measures |  |
| 10                            | The troop will have Scoutmaster, ASM, and committee of at least three members. Ideally, chartered organization representative should not be dual registered as one of the committee members. Separate troops for males and females with same chartered organization may have shared unit committee. Troop will conduct courts of honor where youth are recognized and program plans shared with parents. Courts of honor may be done remotely. Ideally, "new" leader has never been registered before, but at least must not have been registered within past three years.   |
| 11                            | All leaders have completed youth protection training. Scoutmaster and 60% of the assistants will have completed position-specific training or, if new, will complete within three months of joining. Two-thirds of active committee members (including chartered organization representative) will have completed position-specific training. For Gold, one leader must have attended an advanced training course involving a total of 5 days or more, such as Wood Badge, Summit or Philmont Training Center, at some point in their Scouting tenure.   |

Scoring the troop's performance: To determine the troop's performance level, you will use the above information to determine the points earned for each of the 11 criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one criterion. Bronze level requires earning at least 525 points in at least 7 criteria, Silver level requires earning points in at least 8 criteria and 750 points, and Gold level requires earning points in at least 8 criteria, meeting at least bronze standards in either short-term or long-term camping, and earning at least 1,000 total points.

**For more resources including workbooks and planning guides: [www.Scouting.org/jte](http://www.Scouting.org/jte)**



JOURNEY TO EXCELLENCE