The Potawatomi Area Council, BSA is a 501C3 organization.
Digital copies of the most recent annual report can be found at: www.pacbsa.org
On behalf of the 5,918 registered youth and 2,188 volunteers, the Potawatomi Area Council is pleased to present the 2018 Annual Report. Last year was filled with advancements and enhancements to develop the next generation of community leaders. We opened the Cub Scout Program to all youth and 78 girls joined. Which means 78 girls were able to race Pinewood Derby cars, shoot bb-guns and Archery and earn the Bobcat badge, in Cub Scouting. Scouts participated in high quality programs like: Winter Blast, Swamp Fox, River Rats, Day Camp, Boy Scout Summer Camp, Webelos Resident Camp, Nova Con and National Youth Leadership Training, to name a few. In all, over 4,300 Scouts participated in Potawatomi Area Council program activities. Unfortunately, not all was perfect at Camp Long Lake. In August, camp was hit with a storm that brought damage to nearly all of the buildings, tore apart the Zipline and blew down 1,500 trees. Thankfully, dedicated volunteers and staff have been working tirelessly to get camp ready for 2019. The Potawatomi Area Council ended the year with a balanced budget and allotted us the opportunity to invest over $100,000 into improving Camp Long Lake, for the coming summer. The improvements ranged from new life jackets and a ski boat, to a new Staff Housing building that will allow for off-season unit rental. I am confident Camp Long Lake will come back better than before. I am grateful for all those who helped make 2018 a success. Thank you for your belief and support of Scouting. I look forward to what 2019 will bring.

Yours in Scouting,

Paul W. Schwartz
Scout Executive
Potawatomi Area Council, BSA
The mission of the Potawatomi Area Council, Boy Scouts of America, in cooperation with chartered partner organizations is to help an ever-increasing number of youth mature into adults exhibiting traits of participating citizenship, character and personal fitness founded upon the moral and ethical values expressed in the Scout Oath, Promise and Law.

**Scout Oath**

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

**Scout Law**

A Scout is
Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent
A Cub Scout Pack is made up of gender specific Dens. The Den is made up of three to eight parent-child teams. The Den usually has two meetings a month and one “Go See It” activity within the community, in addition to a monthly Pack meeting.

**Lion Cub (K5)**
This group is small and holds around 10 meetings a year to get the children ready for Cub Scouts.

**Tiger Cub (Grade 1)**
Parents are most involved at the Tiger Cub level. The Cub and parent or guardian join the Den together and attend all meetings and activities together.

**Wolf Cub (Grade 2) and Bear Cub (Grade 3)**
Parents are vital to Cub Scout Dens; both in the role of home support and to help the Den Leader, but their Cub is beginning to be more independent and not every Cub needs a parent at every meeting. The Den consists of four to eight youth, a Den Leader, Assistant Den Leader and often a Den Chief (an older Scout who helps the Den Leader). They meet at a regularly scheduled time and place, and they also attend the Pack meeting with their families.

**Webelos Scout (Grades 4 and 5)**
The Webelos Den is much like a Cub Scout Den, but there is a greater emphasis on the youth learning to take on leadership roles to prepare them for Scouts BSA.

**Cub Scout Advancements**
The Cub Scout advancement program is an excellent way to spend quality time with your child. Some advancement requirements are done at Den meetings and some at home. The awards earned increase knowledge, skills, self-esteem and boost confidence.

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**Achievements**

- **Youth in Scouting**: 5,986
- **Registered Adult Volunteers**: 2,188
- **Cub Scout Ranks Earned**: 2,925
- **Boy Scout Ranks Earned**: 1,313
- **Merit Badges Earned**: 5,138
- **Eagle Required Merit Badges Earned**: 2,193
- **STEM Merit Badges Earned**: 2,411
- **Eagle Ranks Earned**: 157
- **Nights Camped**: 20,213
- **Camp Long Lake Summer Camp Attendees**: 611
- **Community Garden Vegetables Donated**: 752lb
- **Service Hours to the Community**: 31,413
- **Scouting for Food Items Donated to Food Pantries**: 101,476
Training

3,300 Youth Trained to:
Understand and recognize the signs of neglect, physical abuse, sexual abuse, emotional abuse, racial abuse and spiritual abuse.

1,134 Youth Trained to:
Recognize, report and prevent bullying and drug and alcohol use.

2,826 Youth Trained to:
Be cognizant of others with developmental disabilities and understand the importance of internet safety.

2,017 Adults Trained to:
Understand and properly implement two-deep leadership and identify and protect youth from neglect, physical, sexual, emotional, spiritual and racial abuse, as well as bullying.

Pack Activities

Pinewood Derby, Rain Gutter Regatta and Space Derby
Build and race a model car, boat or rocket with your child. Most Packs conduct at least one of these races every year.

Blue and Gold Banquet
Cub Scout Birthday celebration for all Pack members and their families. This usually takes place in February or March.

Camping
There are many opportunities to introduce youth and family to camping activities. The vast activities include: crafts, archery, games, bb-guns, swimming, sports, campfires, songs and skits in the Spring, Summer and Fall.

Service Projects
Packs participate in the annual Scouting for Food drive, parades, conservation projects and other community activities.
Field Trips and Special Outings
Scouts learn about the people, landmarks and businesses in their community.

Family Camp Weekends
Swamp Fox and River Rats are open to the entire family. They cover three weekends in the spring and four in fall. The weekend campout adventures include, skits, crafts, bb-guns, archery, and campfires.

Webelos Resident Camp
Held in August for 4th and 5th graders at Camp Long Lake, in Dundee, WI, 20 minutes north of West Bend. Cub Scouts get to participate in Scouts BSA level activities and learn about the ex-

Operating Budget
All of the funds solicited by the Potawatomi Area Council, BSA, throughout the course of the year, are generated through voluntary contributions from the public and are solely used for Scouting programs.

Support & Revenue: $1,630,398

End of Year Assets: $4,931,419
2018 Officers
President
Dave Peterson
Immediate Past President
Joseph M. Schmidt, DDS
Council Commissioner
Mark Rzeznik
Executive Vice-President
Leo C. Lesch, CFP®,CRPC
Administration & Governance
Michael P. Garvey, PhD
Marketing Communications
Brian Nelson
Fund Development
Leo C. Lesch, CFP®,CRPC
Membership
Matt Vick, PhD
Program
Gregory Nebel, CFP®
Strategic Planning
Tom Curl
Finance
Chadwick DeLuka
Operations
Andrew Paprocki
Treasurer
Michael J. Schmeling, CPA
Legal Counsel
Matthew Burkert
Scout Executive / CEO
Paul W. Schwartz

2018 Members
David L. Bahl, Sr.
Keith Baisden
Thomas A. Balistreri
David P. Becker, CFA
James J. Beres, MD
Geoffrey W. Blaesing
John C. Borden, CIC
Jeffry J. Brigman
Anthony E. Consiglio, CFP®
Dean W. Danner, PE
Keith Eineke
Jean M. Guzzetta, MBA
Daniel S. Hart
Keith Henderson, PE
Eric Hill
Tom Hochuli
Paul R. Hoeftle
Ralph V. Kinney
Amar Kothapalli CPA
Jeff Kowal
Trudy Malone
Mark Matthiesen
Brett K. Miller
Virginia C. Murphy
James P. Murray, Jr.
James Murray
Jeffrey D. Noard
Jeffrey Packer
Joseph Pieper
Cathy Priem
Nicholas Rasimus
Don Reimick
Jonathan E. Riesch
Craig Schiefelbein
Carl Schultz
Kathlene N. Sisson
Frederick J. Sitzberger, CPA CVA
Jeff Solie
Kurt Stanich
Marianne Stone
Jim Swiderski
Lucien L. Van Elsen, RPh
Rich Ward
Larry J. Winkelhake, CLU ChFC
Thomas A. Wright
Joseph Zidanic

Scouts BSA
A year-round program for youth 10.5 through 17 years of age. It is designed for youth to achieve the aims of Scouting through a vigorous outdoor program and peer group leadership with the counsel of an adult Scoutmaster and other volunteers.

Venturing
A year round program for youth 14 through 20 years of age to provide positive experiences through exciting and meaningful youth-run activities that help them pursue their special interests, grow by teaching others, and develop leadership skills.
Exploring

A career based mentor program designed to shape the workforce of tomorrow by engaging today’s youth.

STEM

Learning modules are designed and vetted by STEM educators and professionals to be fun and age-appropriate. Hands-on activities help students learn the academic concepts behind the experiments. Elementary-age STEM Scouts have the ability to earn participation awards for their weekly activities.